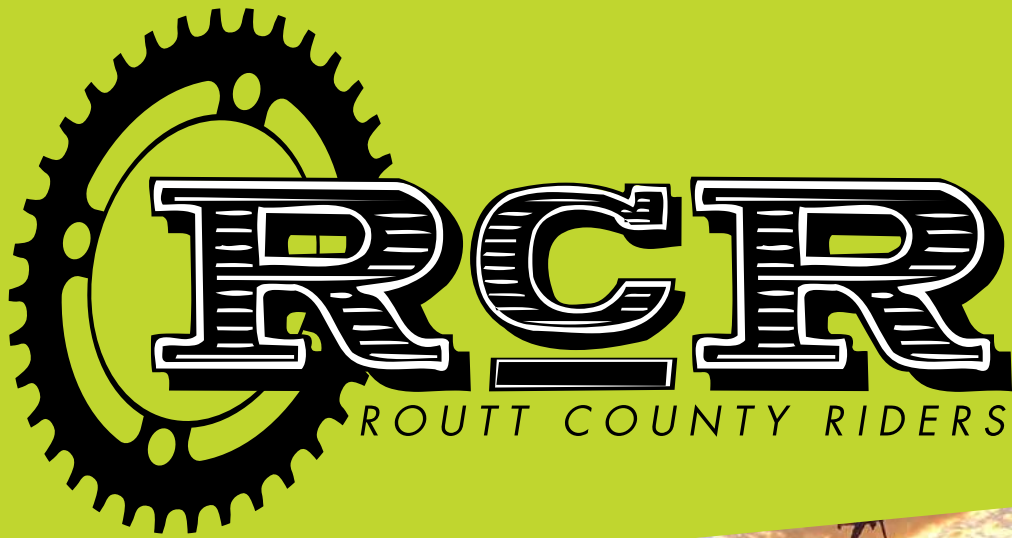


ANNUAL REPORT



2024



2024 Photo Contest Winner,
Byron Carney/Eric Ziola

Routt County Riders advocates to implement positive change
for all types of cyclists in Northwest Colorado

Routt County Riders: routtcountyriders.org | [@routtcountyriders](https://www.instagram.com/routtcountyriders)
PO Box 770094 / 2730 Downhill Plaza, Unit 106A, Steamboat Springs, CO 80487

LETTER FROM THE BOARD PRESIDENT

Fellow Cyclists,

The power of RCR is our community. Thanks to the incredible generosity and involvement of so many supporters, we are able to maintain many programs that provide benefits not just for cyclists, but for our whole community. Educating kids about bike safety, providing free transportation options for deserving riders, maintaining and building trails, efforts to keep highways clean, partnering with land managers to expand their impact, and engaging cyclists on trails and roads - all of these provide community benefits far beyond the point of contact. I would like to express a BIG THANKS to all of you who help us make these efforts possible. We at RCR had a very busy 2024 and are looking forward to a great 2025. We will be working hard to ensure the continued improvement and success of our significant slate of programs. We have increased staffing for our Bike Match program, we have secured a \$50,000 grant from UHealth to expand and improve our bike safety initiatives, and our volunteer trail work day program will continue to build off the popular mid-week work session options that were instituted last year. We will also continue to groom Emerald for fat bikes, operate our Trail Ambassadors program, and supply rural route porta-johns. We are continuing to build a support system for our under-resourced land management partners and are actively seeking grants to fund non-motorized trail crew members to partner with the Forest Service. Our advocacy efforts played a huge part in City Council's approval of the Mad Rabbit trails project funding, and we are committed to seeing successful implementation of this project on the ground. Big thanks to all of you who sent emails and messages to City Council to help them understand how important these trails are! We also continue to be part of larger bike advocacy efforts through Bicycle Colorado, The Colorado Mountain Bike Coalition, IMBA, and engagement with our elected officials.

As a mountain biker, I am very excited for the new Emerald DH trail! This trail should open from the Quarry down this spring, and the section above the Quarry should be finished at some point next summer. This trail will be a great addition to the Emerald system and will offer riders a more challenging downhill option. We are proud to have partnered with the City to bring this project to fruition!

The board and staff at RCR work hard to improve the riding experience in Northwest Colorado. One of our goals is to increase engagement with our members and the general public. If you have ideas as to how we can achieve this goal, please let us know. One simple way to help us understand how to best direct our energy is by filling out the survey linked here. We want to know how we can better serve our community, and make cycling safer and more fun for everyone!

Sincerely,



Craig Frithsen
Board President
Routt County Riders

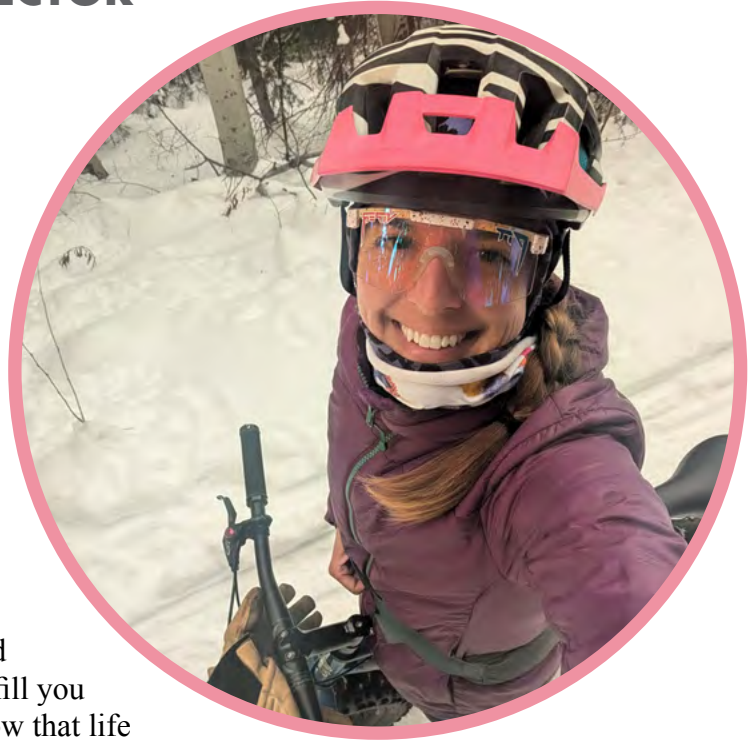


LETTER FROM THE EXECUTIVE DIRECTOR

Greetings, Riders.

Back when I was leading my first trail crews (wrangling teenage delinquents and ne'er-do-wells), we would force our crew members to participate in nightly team building debriefs around the campfire. A popular format for such was referred to as 'Rose, Thorn, Bud', and was meant to coax each person into divulging their favorite part of the day (Rose), the part that challenged them the most (Thorn), and the thing that they most looked forward to the following day (Bud). Dirty and exhausted, we would all expound upon our lived experience, highlighting the ups and downs, seeking the potential that tomorrow would bring to life.

My 6 years at RCR have given me adequate fodder to fill many, many truckloads of roses, thorns and buds. And although the aim of this (and every) Annual Report is to fill you with "rosy" stories of success and celebration, we all know that life is more complicated than that. So in the spirit of those time-capsuled trail crews in days of yore, **here is my 'Rose, Thorn, Bud' for 2024:**



Rose: It has been fantastic to watch RCR program impacts grow and diversify over the years. These days, I can strike up a conversation with almost anyone around town, and chances are good that they have had some interaction or personal experience that involves RCR outreach. It's all across the board - "oh, RCR! I love coming to trail work days," or "I love RCR! My kid got a bike from your shop last summer." This vibe, where we are bringing in more cyclists, connecting more profoundly with the community - that's something I am really proud of. We've been building this over the years, and I'm excited to feel tangible progress.

Thorn: This one is obvious. RCR has been pushing the (metaphorical) giant boulder of the Mad Rabbit Trails Project uphill for over a decade, and this past year was an exercise in ups-and-downs. Although we made big strides to [acquire City Council funding approval for the Rabbit Ears](#) phase of development, we are now up against the political forces that be. Federal land management agencies are struggling with major challenges in funding freezes and layoffs. Our trail project is stuck somewhere in limbo, a pre-approval state of unknown momentum towards a final signed NEPA. We will get there, but somehow the path keeps twisting and turning.

Bud: Looking ahead to the rest of 2025, I am excited for a lot of things. This summer, we will see a new downhill, user-specific MTB trail completed on Emerald. We'll implement a bike safety campaign grant with UCHealth. The bike shop will keep expanding community programs and collaborations. Among all this (and much more), I'll look forward to seeing you all out there. Together we'll make 2025 one to remember. Thanks for joining us on this epic ride!

Sincerely,

A handwritten signature in black ink, appearing to read 'Laraine Martin', written in a cursive style.

Laraine Martin
Executive Director
Routt County Riders



ROUTT COUNTY RIDERS 2024 TEAM

Staff

- Laraine Martin - Executive Director
- Lucy Winslow - Program and Events Coordinator
- Matthew Rochon - Bike Match Program Manager
- Paul Majors - Bike Match Program Manager
- Sasha Nations - Bike Match Program Coordinator
- Michael Mott - Trail Crew Member (USFS)

Board of Directors

- Craig Frithsen - President
- Kyle Pietras - Vice President
- Penn Lukens - Treasurer
- Barb Dowski - Secretary
- Jessica Lobeck
- Ian London
- Rob Peterson
- Scott Nielsen
- Heather Jones
- Madison Keeffe
- Todd Givnish
- David High
- Terri Ganch
- Brent Demmit
- Steve Williams (Advisory)
- Holly Weik (Advisory)



2024 SEASON HIGHLIGHT REEL

In the spring of 2024, construction began on a new downhill, MTB-specific trail on Emerald Mountain. This trail project was identified as a priority and proposed by RCR in 2022, with funding allocated through the 2A Trails Lodging Tax initiative shortly thereafter. Flow Ride Concepts was hired as contractor to complete this project between the summers of 2024 and 2025, supported by multiple volunteer work days and corporate dig sessions. When finished, the trail will extend from the radio towers at the top of Emerald down to the Stables Trailhead at the base of Howelsen Hill. The trail will serve to expand opportunities for intermediate and advanced riders while further reducing user conflicts on this popular trail network through directional and user-specific design.



This year, RCR's Bike Match program continued to expand our collaboration with various nonprofits and local entities within our community bike shop space. This included hosting a 2-day bike maintenance clinic for dads with the Routt County Fatherhood Program, a coaches trailside repair workshop with The Cycle Effect, and supporting a fleet of 100 bikes for the Boys and Girls Club of Northwest Colorado. In addition to fleet maintenance and storage, our Boys and Girls Club collaboration included regular mentoring and instruction for 2 youth interns from the Club who would assist in maintaining these bikes.



With the current funding and staffing of our public land management agencies stretched thin, RCR has made moves to be adaptable and support the regular upkeep and maintenance of our local trails. **Last spring, we joined forces with the U.S. Forest Service Hahns Peak Bears Ears Ranger District (USFS-HPBE)** to co-hire a Seasonal Trail Crew Member using combined funds from RCR, the USFS and the Trail Maintenance Endowment Fund. This hire allowed for more dependable stewardship of our trails on USFS land, better support for RCR volunteer trail work days, and an even stronger relationship between RCR and our local USFS district. We hope to see this staffing partnership continue, pending availability of funds.



In early 2024, RCR was awarded a \$185,000 grant from the Colorado Energy Office to purchase and distribute 55 e-bikes to low-income locals in Routt and Moffat Counties. This was an increase from a similar grant received in 2023. We worked in close collaboration with the City of Steamboat to execute this program. Participant applications were collected and filtered through a small list of partnering agencies to verify income thresholds and determine eligibility for the program. Partners included Integrated Community, Routt + Moffat County Departments of Health and Human Services, Lift Up of Routt County, and the Yampa Valley Housing Authority. The e-bike distribution program sought to advance transportation justice for locals who are in need of options while advancing City of Steamboat (and statewide) goals to reduce greenhouse gas emissions.



Over the years, RCR has continued to tirelessly advocate for the successful completion of the Mad Rabbit Trails Project through its final intended phase on Rabbit Ears Pass. **In December 2024, our advocacy efforts paid off in a big way as the Steamboat Springs City Council voted to approve \$1.8 million in 2A Trails funds towards these projects.** This vote was a major win for access to local public lands, and RCR led the charge to make it happen. The project now awaits its final clearance through USFS NEPA processes, and our work continues.

2024 OVERALL SEASON ACCOMPLISHMENTS

RCR partnered with the City of Steamboat Springs, U.S. Forest Service, Bureau of Land Management, Oak Creek Mountain Park, and CDOT Adopt-a-Highway for 20 volunteer work days which resulted in:

- 250+ volunteers involved
- 850 person-hours on volunteer projects
- 50+ miles of trail maintained and corridor cleared

Our Community Bike Shop and Bike Match program continued to accommodate locals seeking free or low-cost up-cycled equipment and bike maintenance education, leading to:

- 200 bikes distributed
- 550 donated or loaner bikes repaired
- 55 new e-bikes for transportation matched with locals in need



We also completed a host of other programs and projects including:

- Co-hired/funded a Seasonal Trail Crew Member alongside the Forest Service
- 200 middle school students educated in bike commuting safety through 3rd annual Street Smarts program
- 51 Trail Ambassadors fielded on local trails for over 1,000 volunteer hours
- 6 roadside porta-johns funded and implemented on popular road/gravel riding routes
- 18 bags of trash removed from RCR's adopted section of Highway 131
- Groomed 15 miles of winter singletrack on Emerald Mountain
- Installed and monitored 24 infrared and magnetic usage counters all across the local trail network
- Co-produced/managed the 14th annual Emerald Mountain Epic - hundreds of athletes participated
- Advocated for the cyclist's perspective through active participation and membership in a variety of local, statewide and nationwide committees and groups



2024 BIKE MATCH + COMMUNITY BIKE SHOP



PARTNERS

- Boys and Girls Club of Steamboat Springs and Craig (incl. 2 interns)
- The Cycle Effect
- Steamboat Springs Winter Sports Club
- Partners for Youth
- Steamboat Springs Workforce Center
- Integrated Community
- Fatherhood Program of Routt County
- Craig-Scheckman Family Foundation
- Alpine Bank (Community Shop Hours)
- Mark Satkiewicz Legacy Fund Dirt to Snow
- Iron Wheel Trading

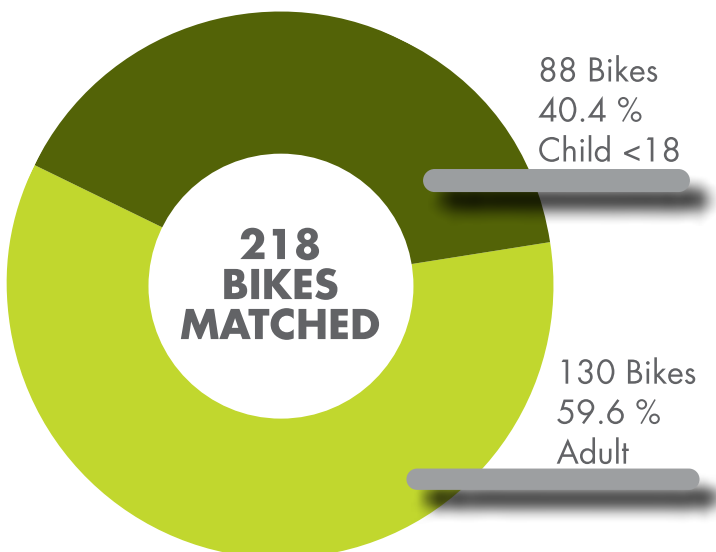
FACTS AND FIGURES

- Roughly 30% LatinX and 40% children (estimated from sign-in logs)
- Built 4 bike park features for BGC of Craig
- 2 “Women’s Tech Tuesdays” clinics
- 8 Steamboat, Oak Creek, and Hayden farmer’s markets
- \$32k/\$97k (YTD/total) value of matched bikes
- 55 e-bikes for transportation distributed through Colorado Energy Office grant
- \$7,000 shop revenue

GOING FORWARD

- Expanded community shop hours
- Expanded public maintenance classes
- Continue with summer interns
- More diverse community engagement
- Electronic customer sign-in/profiles
- Explore sustainable revenue streams

Bikes matched: 218 this year, 583 total
Community Bike Shop Customers: 129
Bikes repaired: 550 this year, 1,430 total



VOLUNTEER SPOTLIGHT: ADAM MAXWELL

Since 2016, Adam Maxwell has been a consistent presence at volunteer trail work days all across our network. You're likely to find him swinging a sledgehammer alongside us most Saturday mornings throughout the summer, giving back to the trail network he values so highly. "At first I started volunteering with the thought that I ride our trails enough, it's the least I can do to help maintain and build them," says Adam. "This grew into realizing how fun it is to build trails and contribute to better riding in the Valley. Doing all that while supporting an excellent organization like RCR checks all the boxes."



Adam and his family have been RCR Members since 2021. "My two boys, 5 and 7, keep me plenty busy with just about everything," he says. "We have the most fun ripping around on skis and bikes." But it's not all daycare and teddy grahams - Adam's favorite local ride is the quad-busting House to Grouse out-and-back, complete with the final flow down Sprangus. "The rowdiness of Grouse is tough to beat," he says.

Adam's dedication to volunteer service with RCR is demonstrated in his frequent trail work day attendance and overall love for the RCR mission - rooted in the positive impact that access to cycling opportunities has on his life (and that of his family). In his words, "riding is an amazing escape. It helps de-stress, forces you to be in the moment, is great exercise, and makes ya tough. All of those make a better me, at home and work. Plus it's a healthy thing to get a little pucker factor in your life. I like to tell myself I help contribute to better and more riding opportunities in our community through pitching in with RCR, with the full recognition my contribution is equal parts selfish. RCR is leading the charge, I'm just along for the ride!" **Thanks for everything, Adam.**



2024 FINANCIALS

Revenue		% of Total
Corporate Sponsorship	\$14,723.00	3%
Donations	\$93,670.34	21%
Events	\$32,122.19	7%
Grants	\$266,483.46	59%
Membership	\$32,009.25	7%
Merchandise and Product Income	\$5,586.86	1%
Municipal Funding	\$10,100.00	2%
Total Revenue	\$454,695.10	
Expenditures		% of Total
Administrative Costs	\$4,688.77	1%
Advertising	\$5,847.63	1%
Board & Staff Retention	\$3,312.75	1%
Events	\$3,784.11	1%
Insurance	\$4,036.61	1%
Legal and Professional Contracts	\$9,825.00	2%
Logistics and Operations	\$4,935.71	1%
Merchandise	\$2,759.11	1%
Office Expenses	\$18,710.48	4%
Payroll Expenses	\$186,108.03	41%
Professional Development	\$2,642.80	1%
Program Expenses	\$210,569.28	46%
Total Expenditures	\$457,220.28	
Net Operating Revenue	-\$2,525.18	
Interest Income	\$5,130.51	
NET REVENUE	\$2,605.33	



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BRONZE LEVEL

Paul's Camaros



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U.S. Forest Service / City of Steamboat Springs/ Bureau of Land Management
Zealios / Mythology Distillery / Orange Peel Bikes / Walmart / Intense Cycles
Yampa Sandwich Company

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